



## Circles of Leadership, Learning & Success

WHERE WOMEN AND WISDOM MEET

**MentorRINGS™** is a women's leadership program providing a dynamic Action Learning Experience coupled with a unique blend of Executive Coaching and Mentoring. The program includes 5 in-person learning sessions and individual coaching.

**MentorRINGS™** provides women with the opportunity for significant growth and development that translates to bottom-line results.

Utilizing a proven group mentoring model, each Ring is facilitated by a certified Mentor and Executive Coach and delivers **the best of mentoring, career development and leadership effectiveness**. . . supporting women to excel in their organization and in their career.

### Participant Benefits

- Individualized Assessment and Developmental & Executive Coaching
- Greater confidence, self-awareness and mastery as a leader
- Activities that challenge and support; moving outside of comfort zones to a new level of effectiveness
- Enhanced leadership, influence and executive presence
- Opportunities to apply and practice the learnings in a safe and supportive space
- Opportunities to mastermind for greater success and results within the group
- Development of powerful and strategic relationships and access to extensive Alumni network
- Built-in accountability for execution and professional development

Overarching Goal: Enable **Affordable, Effective Growth and Development** of key performers and high potential women working for Organizations who seek to attract, retain and develop high quality female talent required for the success of the business.

**An Affordable, Powerful Learning Model with Strong ROI**

## 5 Live Sessions

### Leadership Identities

*Identifying Your Leadership Value & Style*

- Leadership Competencies
- Leadership Styles & Values
- Signature Strengths
- Leading versus Managing

### Leading with Executive Presence & Credibility

*Leveraging Your Personal Power & Effectiveness*

- Elevating Your Communications
- Building Influence & Relationships
- Cracking the EP Code - Strengthening Your Impact
- Mentor & Sponsor Relationships

### Leadership Agility

*Creating Your Organizational Effectiveness*

- Strategic Planning & Agility
- Decision Making
- Communication and Crucial Conversations
- Developing others

### Inspiring Performance & Productivity

*Enhancing Your Leadership Approach*

- High Impact Team Development
- Diversity, Inclusion & Engagement
- Delivering Results
- Emotional Intelligence

### Sustaining Your Leadership

*Maintaining Agility, Engagement & Energy*

- Setting Expectations
- Avoiding Leadership Hiccups
- Courageous Leadership
- Managing Your Mindset & Energy

## 12 Learning Experiences

Networking  
& Discussion  
Forums

Accountability  
Partnerships

Leader View  
Profile

5 Full Day  
Sessions

2 Executive  
Coaching  
Sessions

Multi-  
Company  
Perspectives

Customized  
Development  
Plan

Fee \$3,900 | For 2 or 3 Participants - \$3,700 each

The very best investment you can make in and for the women of your organization!

## What Participants & Sponsors Are Saying About MentorRINGS™

*Over the past few years, I have sponsored several team members for the MentorRINGS™ program. From my perspective, the program has provided each participant with a unique opportunity resulting in personal & professional growth and benefiting the business with a new perspective. These leaders have brought in new ideas resulting in process improvements, organizational nimbleness, customer centricity, and overall value creation. I highly recommend the MentorRINGS™ program for any high-potential team members.*

**James Miranda, Private Equity CFO**

*When I was nominated for the MentorRINGS™ program, my thoughts ran from "I don't have time" to "I'm not qualified to participate". And then I came to my senses. Through the MentorRINGS™ program, I learned to put more focus on becoming a better leader and how it impacts my team and the organization as a whole. Not only do you learn from the many years of experience from the program coach, but you learn from the others sitting around the table who are all in different industries and stages of their career, but facing similar challenges. If you're looking for a way to impact your career and take your leadership to the next level, I highly recommend spending the time to participate in MentorRINGS™. It is a worthwhile investment.*

**Diane Urbanski, Senior Manager, IT Strategic Projects  
American College of Surgeons**



**AMERICAN COLLEGE OF SURGEONS**  
Inspiring Quality: Highest Standards, Better Outcomes

*MentorRINGS™ assessments and group sessions helped me to understand my signature strengths and articulate my unique qualities and engage with and learn from a group of female leaders in a way that I never had before. I would recommend the MentorRINGS™ experience to any woman trying to navigate and balance professional and personal excellence.*

**Juliet Moon, Manager of Facilities Planning, Shure Inc.**

**SHURE**

*MentorRINGS™ helps you build your confidence to go after opportunities that you may not have gone after before by teaching you different leadership and communication methods. It was the perfect program for me at the perfect time. MentorRINGS™ allowed me to spend time on "me" and my development as a leader and as a person.'*

**Jennifer Perr, Sustainability Director at Hi-Cone, a division of ITW**

**ITW**