



CMP 360° ASSESSMENT SERIES

Deeper Insights for Sustainable Improvement

READY-TO-GO SURVEYS

CMP provides off-the-shelf 360° surveys that measure key competencies at the:

- Executive Level
- Manager Level
- Individual Contributor Level
- Team Aggregate Reporting

USER-FRIENDLY AND FEATURE-RICH

CMP 360° survey participants and raters enjoy an intuitive user friendly experience. Organizations benefit from the turn-key process, support and features that provide best-in-class results.

CUSTOM SURVEYS

CMP draws upon an extensive library of competency question sets to tailor a 360° survey in support of your strategic talent needs at the leader and individual levels

FEEDBACK THAT TRANSFORMS

The CMP self-debriefing 360° Action Report™ is more effective than any other 360° survey report in its ability to transform feedback into improved performance.

EXECUTIVE LEADERSHIP

- Communication
- Conflict Resolution
- Professionalism
- Integrity
- Emotional Intelligence (EQ)
- Flexibility
- Influence
- Team Orientation
- Interpersonal

MANAGER LEADERSHIP

- Communication
- Conflict Resolution
- Professionalism
- Integrity
- Emotional Intelligence (EQ)
- Interpersonal
- Flexibility
- Influence
- Team Orientation
- Delegation

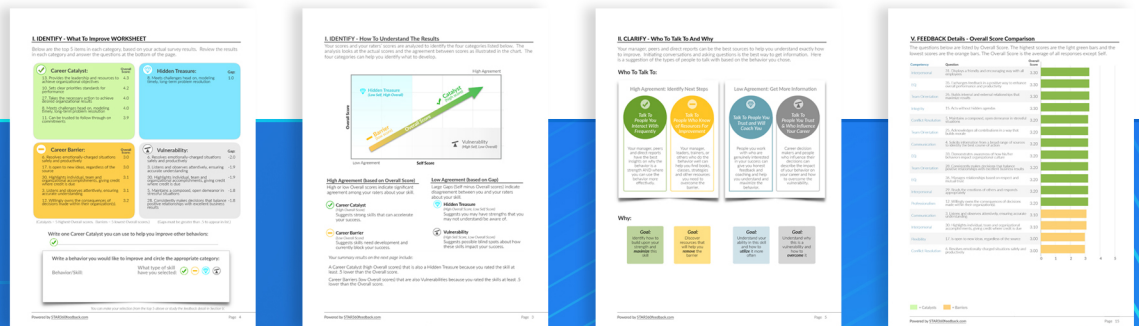
INDIVIDUAL LEADERSHIP

- Communication
- Conflict Resolution
- Professionalism
- Integrity
- Emotional Intelligence (EQ)
- Flexibility
- Influence
- Team Orientation
- Interpersonal

CMP 360° ACTION REPORT™

Feedback reports should do one thing – help the participants use the feedback to improve performance. The CMP 360° Action Report™ guides participants as they create personal development plans.

- Assessing commitment and readiness to improve
- Connecting the feedback to career success
- Applying a proven model for personal improvement
- Using the model to form a targeted development plan for sustainable improvement.



SAMPLE 360°
REPORT™

The simple, intuitive layout ensures participants garner key insights and implement targeted development for sustainable improvement.

ACTION PLANNING SUPPORT

CMP offers an option for the participant to partner with a Certified CMP Coach to debrief 360° feedback results and create a development plan.

WHY CHOOSE CMP 360°?

- Self-debriefing report
- Focus on performance improvement, not just data
- Ready-to-go and custom surveys
- Easy, feature rich experience
- Full-service always included
- Simple pricing, no surprises
- Aggregate group reporting
- Custom reporting
- Multiple languages
- Decades of experience to share

